

Assistant Professor, Entertainment and Hospitality Management

Job no: 561480

Work type: Instructional Faculty - Temporary/Lecturer, Instructional Faculty – Tenured/Tenure-Track

Location: Fullerton

Categories: Unit 3 - CFA - California Faculty Association, Tenured/Tenure-Track, Full Time, Faculty - Business/Management

Department of Management

College of Business and Economics

Assistant Professor

Fall 2027

The Department of Management at California State University, Fullerton, invites applications for a tenure-track Assistant Professor position in Entertainment and Hospitality Management with an appointment to begin Fall 2027.

Equal Opportunity and Excellence in Education and Employment

This position is open and available to all regardless of race, sex, color, ethnicity or national origin. Consistent with California law and federal civil rights laws, California State University, Fullerton (CSUF) provides equal opportunity in education and employment without unlawful discrimination or preferential treatment based on race, sex, color, ethnicity, or national origin. Our commitment to equal opportunity means ensuring that every student and employee has access to the resources and support they need to thrive and succeed in a university environment and in their communities. CSUF complies with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act, the California Equity in Higher Education Act, California's Proposition 209 (Art. I, Section 31 of the California Constitution), other applicable state and federal anti-discrimination laws, and CSU's Nondiscrimination Policy. We prohibit discriminatory

preferential treatment, segregation based on race or any other protected status, and all forms of discrimination, harassment, and retaliation in all university programs, policies, and practices.

In addition, California State University, Fullerton is a leading public university known for its strong academic programs and commitment to student success. As one of the largest campuses in the CSU system, Cal State Fullerton fosters innovation, collaboration, and professional growth. The university values teaching, research, and service, creating an environment where students, staff, and faculty can thrive. Cal State Fullerton is a designated Hispanic-Serving Institution and an Asian American and Native American Pacific Islander-Serving Institution. The university also received the prestigious Seal of Excelencia in 2021 and 2024 from Excelencia in Education, the nation's leading authority on Latinx student success. Cal State Fullerton is an equal opportunity employer with a diverse student population of over 45,000 and a faculty and staff population of 4,000. Cal State Fullerton is firmly committed to helping students achieve academic excellence, career success, and economic mobility. Joining Cal State Fullerton means becoming part of a dynamic team dedicated to making a meaningful impact. We continuously seek individuals from various disciplines who share the university's mission and core values. We welcome you to consider joining the Titan community.

CSUF is committed to retaining all faculty and has established affinity groups you can join to support your success.

Position

CSUF faculty are teacher-scholars who bring research and creative discovery into the classroom and into individually mentored student experiences. They teach broadly in their programs, advise and mentor students, and contribute through service to the department, college, university, profession, and community.

The successful candidate will teach introductory and advanced courses in Entertainment and Hospitality Management and may contribute to other Management courses as assigned.

Courses may include Entertainment Business, Entertainment Money Management, Entertainment Operations, Hospitality and Tourism Management, Music Business, Sport Management, and related subjects. The search is broad. Candidates whose teaching, research, or professional experience relates to entertainment, hospitality, tourism, services, sport, media, music, events, or related management settings may be considered. The successful candidate will maintain an active program of peer-reviewed scholarship appropriate for tenure; advise and

mentor students; and participate in department, college, university, and professional service. The candidate may also contribute to the Center for Entertainment and Hospitality Management and to industry, alumni, or community engagement.

Required Qualifications

- A Ph.D. or equivalent terminal doctorate in management, hospitality or tourism management, service management, sport management, entertainment, media or music business, or another closely related field from an accredited institution by the time of appointment. ABD applicants may apply if all degree requirements will be completed before the appointment begins.
- Academic, research, teaching, and/or professional preparation relevant to Entertainment and Hospitality Management.
- Demonstrated commitment to and potential for excellence in university teaching.
- A record of, or clear potential for, peer-reviewed scholarly accomplishments appropriate to the rank of Assistant Professor.
- Ability to balance responsibilities in teaching, scholarship, and service.
- Potential to use technology and evidence-based teaching practices effectively.
- Ability and commitment to communicate and work effectively with students, staff, faculty, and external partners in a culturally and professionally varied environment.
- Demonstrated commitment to student success and inclusive excellence.

Preferred Qualifications

- Professional or industry experience in entertainment, hospitality, tourism, sport, media, music, events, services, or a related sector.
- Experience developing productive relationships with industry, professional associations, alumni, or community organizations.
- Ability to contribute across more than one area of the Entertainment and Hospitality Management curriculum.

Application

A complete online application must be received by electronic submission to be considered. To apply, please visit <https://careers.pageuppeople.com/873/fl/en-us/job/561480/assistant-professor-entertainment-and-hospitality-management> and provide the following required materials:

- Cover letter addressing the required and preferred qualifications.
- Curriculum vitae.
- Graduate transcripts (unofficial copies are sufficient for initial review).
- Research statement describing current work, methodological preparation, and the future scholarly agenda.
- Teaching statement describing teaching preparation, learning-centered practices, and approaches to supporting student success.
- Up to two representative scholarly publications, manuscripts, or working papers combined into one PDF.
- Candidate statement on commitment to inclusive excellence (no more than 500 words):
 - **Inclusive excellence** is a strategic framework that recognizes the importance of diversity, equity, and inclusion in achieving organizational success and high-quality learning and teaching. It's a way of thinking and acting that integrates these values into all aspects of an institution, from curriculum and pedagogy to recruitment and hiring. Essentially, it means that excellence is not just about achieving high standards, but also about ensuring that all members of the community have the opportunity to thrive and contribute (Williams et al., 2005).
 - With the Inclusive Excellence Statement, we aim to learn about the applicant's perspective on their past and present contributions to and future aspirations for promoting and engaging with a diverse student population. This statement should showcase the candidate's professional experience, intellectual commitments, and/or willingness to teach and create an academic environment supportive of all students, including but not limited to those of diverse ages, abilities, cultures, ethnicities, gender identities, languages, religions, and sexual orientations.

- [Cal State Fullerton](#) serves a student body that reflects the rich cultural, ethnic, and socioeconomic mosaic of Southern California. Please provide concrete examples of how you, as a faculty member, will support our students in one or more of the following areas, which fall under the areas of awareness and understanding, experience and commitment, and future plans.
 1. Your contributions (past, present, or future) to embedding perspectives that are reflective of the student population into your teaching and/or scholarship.
 2. Your experience in service activities that are reflective of a diverse student population.
 3. Your experience and commitment to mentoring and providing opportunities to a diverse student body inside and outside the classroom environment.
 4. Your experience integrating creative activities that are inclusive of the identities of our student body and communities.
- A list of three professional references, including name, title, email address, telephone number, and the candidate's professional relationship to each reference:
 - **Finalists** must submit three letters of recommendation. Please have these ready for the referents to submit. On the References page of the online application, enter information and email addresses for three referents who will provide a confidential letter of reference for your application. At the appropriate time in the search process, they will receive a request via email along with information on uploading the letter. You can verify that CSUF has received each letter by logging back into your applicant portal.
- Semifinalists and finalists may be asked to submit additional teaching or scholarly materials that are directly related to the approved evaluation criteria. Student teaching evaluations are not requested as part of the initial application.

Please direct all questions about the position to: Dr. Shadi Goodarzi
<sgoodarzi@fullerton.edu> or call 657-278-2253.

Application Deadline

To be assured full consideration, all application materials must be received by **October 9, 2026**.

The anticipated appointment date is Fall 2027. Applications received after the initial review date may be considered until the position is filled.

The College and Department

The Department of Management offers undergraduate and graduate coursework across several management disciplines. Faculty responsibilities include teaching, scholarship, student mentoring, and service. The department houses the Center for Entertainment and Hospitality Management, which connects faculty and students with industry and community partners.

The College of Business and Economics is accredited by AACSB International at the undergraduate and master's levels and offers a broad portfolio of undergraduate and graduate business programs. The college values high-quality teaching, impactful scholarship, student success, and engagement with the Southern California business community. Additional information is available at <https://business.fullerton.edu/>.

Compensation

The Assistant Professor (Academic Year) classification salary range is \$6,221 to \$13,224 monthly (12 monthly payments per academic year). The anticipated hiring range is \$11,029 to \$11,250 per month.

Salary offered is commensurate with experience and qualifications. In addition, the California Equal Pay Act prohibits employers from paying its employees less than those of the opposite sex and/or another race or ethnicity for substantially similar work (https://www.dir.ca.gov/dlse/california_equal_pay_act.htm).

Summer research grants, moving expenses, start-up funds, and a reduced teaching load may be available.

CSUF Benefits

An excellent comprehensive benefits package includes health/vision/dental plans; spouse, domestic partner, and dependent fee-waiver; access to campus child-care; and a defined-benefit retirement through the state system and optional tax-sheltering opportunities. For a detailed description of benefits, please visit <https://hr.fullerton.edu/total-wellness/>.

New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017, are subject to a 10-year vesting period for retiree health and dental benefits.

International Candidates

California State University, Fullerton, is not currently sponsoring any **new** H-1B petitions for staff, management, or faculty positions.

For tenure-track faculty positions, California State University, Fullerton is currently **not** sponsoring H-1B applicants subject to the \$100,000 fee established by the "Presidential Proclamation: Restriction on Entry of Certain Nonimmigrant Workers" issued on September 19, 2025. Individuals in the U.S. who hold a valid lawful nonimmigrant status visa can have a petition filed on their behalf to change their status to H-1B without being subjected to the fee. For example, the fee does not apply to an H-1B petition filed by an individual presently in the U.S. who is an F-1, J-1, or O-1 status holder.

CSU Policies

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and must comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be formally offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or the continued employment of current CSU employees who apply for the position.

Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose.

[Notice of Non-Discrimination based on Gender or Sex and Contact Information for Title IX Coordinator](#)

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California. It requires hiring employees to perform CSU-related work within the State of California. The employee must be able to accept on-campus instruction, as assigned, and come to campus when needed.

The CSU also prohibits hiring and retaining employees working permanently from a business location outside of the United States.

Applicants will be required to disclose whether they have received a final administrative decision or final judicial decision determining that they have committed sexual harassment within the last 7 years only after a determination is made that they meet the minimum qualifications for the position, and before an offer of employment is extended. Applicants who reach the final stages of the application process must also sign a release form that authorizes the release of information by the applicant's current and/or former employers to the CSU concerning any substantiated allegations of misconduct.

Advertised: Sep 01, 2026 (9:00 AM) Pacific Daylight Time

Applications close: Open until filled

Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act Notification:

Pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the current [Annual Security Report \(ASR\)](#) is available for viewing. This report contains the current security and safety-related policy statements, emergency preparedness and evacuation information, crime prevention and sexual assault prevention information, and drug and alcohol prevention programming. The ASR also contains statistics of Clery Act crimes for California State University, Fullerton for the last three (3) calendar years. Paper copies are available upon request at the CSUF Police Department.

Notice of Availability of the Annual Fire Safety Report (AFSR)

In addition, pursuant to the Higher Education Opportunity Act, the [Annual Fire Safety Report \(AFSR\)](#) is also available for viewing. The purpose of this report is to disclose statistics for fires that occurred within California State University, Fullerton housing facilities for the last three (3) calendar years, and to distribute fire safety policies and procedures intended to promote safety on campus. A paper copy of the AFSR is available upon request by contacting the Housing Office located at The Housing & Residential Engagement Main Office.