

POSITION ANNOUNCEMENT

Instructor/Assistant/Associate Professor of Professional Practice

Real Estate and Property Management

The School of Hospitality and Tourism Management (HTM) within the Spears School of Business (SSB) at Oklahoma State University (OSU) invites applications for a non-tenure-track, nine-month, career-track faculty position in Real Estate and Property Management at the level of Instructor/Assistant/Associate Professor of Professional Practice. The primary responsibilities for this position include teaching real estate and property management courses, advising students in the BSBA in Real Estate and Property Management and the Property and Real Estate Management Certificate, and engaging with industry partners to support student learning and program development. This position is located on the Stillwater campus. The salary is commensurate with the candidate's qualifications and experience and includes a competitive benefits package, contingent on available funds. The position offers an initial contract for three years and can be renewed. The start date is flexible, with a preferred start date of Spring 2027.

REQUIRED QUALIFICATIONS

- Master's or Ph.D. earned in real estate, property management, hospitality management, or a closely related field.
- A minimum of three years of managerial or professional experience in real estate, property management, real estate finance, or property development is expected.
- Strong relationships with real estate and property management industry stakeholders.
- Ability to work effectively with students, faculty, administrative personnel, industry stakeholders, and the local community.
- The successful candidate must be academically qualified and be able to teach undergraduate courses in real estate or property management as well as adjacent areas.
- Evidence of employment eligibility in the United States is required.

DESIRABLE QUALIFICATIONS

- University or college teaching experience.
- Industry certifications or an active real estate broker or salesperson license.
- Development of educational and outreach programming.
- Evidence of strong expertise in real estate and property management, including publications, applied research, or case study development.
- Experience teaching in online or hybrid formats.
- Additional experience in other aspects of hospitality or business education will be considered.

RESPONSIBILITIES

- Teach undergraduate courses in real estate and property management, as well as other related areas as needed.
- Develop and deliver courses in the online, hybrid, and face-to-face format based on the unit's needs.

- Develop new courses and curricular content to support the BSBA in Real Estate and Property Management and the Property and Real Estate Management Certificate.
- Advise and mentor students enrolled in the Real Estate and Property Management concentration and certificate.
- Support faculty and students in real estate and property management research and applied projects.
- Be involved with student organizations, serve on committees, participate in faculty and curriculum development, and assume other responsibilities normally associated with a teaching faculty position at a land grant university.
- Develop collaborative partnerships in outreach activities (e.g., training programs, executive education) with industry sectors.
- Demonstrate a commitment to service and outreach activities.
- Serve as a liaison between the School and appropriate real estate and property management industry organizations and associated stakeholders.

ACADEMIC ENVIRONMENT

The School of Hospitality and Tourism Management is one of eight departments in the Spears School of Business. Spears is AACSB accredited and one of the largest and most successful units at OSU, offering a full range of academic programs at the undergraduate, master's, and doctoral levels. The Spears School of Business actively supports students and faculty with a variety of resources, including the Eastin Center for Career Readiness, the CAGLE Center for Study Abroad, the Center for the Future of Work, and significant resources dedicated to the development and delivery of online curricula.

OSU is a modern land-grant system of interdisciplinary programs that prepares students for success. Through leadership and service, OSU is preparing students for a bright future and building a brighter world for all. As Oklahoma's only university with a statewide presence, OSU improves the lives of people in Oklahoma, the nation, and the world through integrated, high-quality teaching, research, and outreach. OSU has more than 35,000 students across its five-campus system. The campus is located in Stillwater, a city of about 50,000 residents situated approximately 65 miles from both Oklahoma City and Tulsa, and approximately 250 miles from Dallas and Kansas City. OSU Stillwater has more than 24,500 students on its campus, representing all 50 states and more than 100 countries.

Stillwater is a diverse and welcoming academic and cultural community. Students and staff of OSU comprise about half of the city's population of around 50,000. Stillwater has been described as "America's Friendliest College Town," and has been listed as one of Money Magazine's Best Places to Live. Stillwater has a historic downtown, a superb campus, highly rated public schools, and a regional airport with direct flights to and from Dallas-Fort Worth (DFW). The city offers a variety of activities on campus and in the community including music, drama, art, speakers, recreation, and sporting events. Examples include the McKnight Center for performing arts, the Colvin Center and the Seretean Wellness Center for physical education and recreation, and the Town and Gown Community Theatre for theatrical experience. Nearby lakes, walking and biking trails, and local and state parks are popular with students and faculty.

Additional Resources

- The School of Hospitality and Tourism Management:
https://business.okstate.edu/departments_programs/htm

- Spears School of Business: <https://business.okstate.edu/>
- Oklahoma State University: <https://go.okstate.edu/>
- OSU interactions with the Stillwater area: <https://go.okstate.edu/about-osu/visit-stillwater.html>
- Information about the Stillwater area: <https://www.visitstillwater.org>

APPLICATIONS AND NOMINATIONS

Applications received by September 1st, 2026, will receive priority consideration; however, application review will continue until the position is filled. Applications will be accepted online at jobs.okstate.edu. Direct link to this position: <https://jobs.okstate.edu/jobs/instructor-assistant-associate-professor-of-professional-practice-real-estate-and-property-management-af8163-stillwater-oklahoma-united-states>

The following will be required in the online application:

- Letter of interest including how your experience is best suited for this role.
- Statement of professional goals in instruction, service, and outreach related to real estate and property management education.
- Teaching philosophy.
- Curriculum vita or resume.
- List of three references.
- Summary of prior teaching evaluations, if available.

Questions regarding this position or nominations, including the name, address, phone number, and email of the individual you are nominating, may be directed to:

Dr. Courtney Suess
Associate Professor
School of Hospitality and Tourism Management
385 Nancy Randolph Davis
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Stillwater, OK 74078
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Oklahoma State University (OSU) strives to provide a safe study, work, and living environment for its faculty, staff, volunteers and students. To support this environment and comply with applicable laws and regulations, OSU conducts pre-employment background checks on final candidates. Offers of employment are contingent upon the successful completion of a background check. The type of background check conducted varies by position and can include, but is not limited to, criminal (felony and misdemeanor) history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will be conducted when required by law or contract and when, in the discretion of the university, it is reasonable and prudent to do so.