

**The University of Texas at Arlington
Management Department
Associate or Full Professor - Hospitality Management
Position # F00671P**

Link to Apply

<https://uta.peopleadmin.com/postings/32341>

Job Summary

The Department of Management in the College of Business at the University of Texas at Arlington invites applications for a tenured Associate or Full Professor in Hospitality Management. The preferred applicant will have completed their PhD in Hospitality or a related business discipline with a research focus on the hospitality industry. We seek individuals with an active research program who are well-equipped to contribute to our research aspirations by publishing in elite hospitality and/or business journals. Also critical is a demonstrated capacity to teach courses in hospitality and the ability to work well in a collegial, interdisciplinary department.

This is a unique opportunity to help elevate a growing program in one of the nation's largest and most vibrant hospitality markets: the Dallas–Fort Worth Metroplex.

UTA's hospitality management program emphasizes academic excellence, experiential learning, and meaningful engagement with local industry partners. We are seeking an individual who brings a strong research profile, deep industry experience, and a passion for preparing students for leadership roles in hospitality.

Benefits at UTA

We are proud to offer a comprehensive benefits package to all our employees at the University. To help you understand the full value of these benefits, we have created a tool that calculates the total worth of your compensation package. This tool takes into account all of the benefits that you are eligible for, including health insurance, retirement plans, and paid time off. To access this tool and learn more about the total value of your benefits, please click on the following link:

<https://resources.uta.edu/hr/services/records/compensation-tools.php>

CBC Requirement

It is the practice of The University of Texas at Arlington to conduct a criminal background check on any applicant who is under final consideration for employment with the University.

Essential Duties and Responsibilities

Conduct research and maintain a strong record of academic output, such as publication of peer-reviewed journal articles and presentations at national conferences.

Teach effectively at the graduate and undergraduate level, depending on needs and qualifications.

Participate as a member of the Department, College, and University through appropriate service activities.

Required Qualifications

A PhD in Hospitality or a related business discipline is required to be considered. We seek individuals who have a record of research, a demonstrated capability to teach hospitality management courses, who are dedicated to student success, and who are committed to working in a collegial, interdisciplinary environment.

Preferred Qualifications

Preferred candidates will have published their research in top journals in their field and demonstrate a robust pipeline of ongoing research, have teaching experience, and have experience contributing back to the field through service opportunities.

Industry certifications such as Certified Hospitality Educator (CHE), Certified Hotel Industry Analytics (CHIA), or other relevant certifications.

At least three years of professional experience in the hospitality industry.

Department Information

The Department of Management is an interdisciplinary group of researchers and scholarly practitioners. We support BBA, MBA, HCAD, MSHRM, EMBA and PhD programs with classes in general management, hospitality, organizational behavior, leadership, entrepreneurship, international management, human resource management and strategy. Our department is research active with recent publications in top-tier management outlets including the *Academy of Management Journal*, *Academy of Management Review*, *Journal of Applied Psychology*, *Strategic Management Journal*, *Journal of Management*, *Academy of Management Annals*, *Personnel Psychology*, *Journal of Organizational Behavior*, *Organization Science*, *Journal of International Business Studies*, and *Journal of Business Venturing*.

University Information

The University of Texas at Arlington is located in the heart of the Dallas-Fort Worth-Arlington metroplex, a vibrant and diverse metropolitan area that is home to over 7 million people, one of the fastest-growing tech economies in the United States, and a wide array of arts, entertainment, and cultural activities. UTA is a comprehensive teaching, research, and public service institution dedicated to the advancement of knowledge through scholarship and creative work. The University is committed to providing access and ensuring student success, and to a culture of innovation, entrepreneurship, and commercialization of discoveries by our community of scholars. With an enrollment of more than 40,000 students, UTA is the second largest in the University of Texas System. As a result of its combination of rigorous academics and innovative research, UTA is designated as a Carnegie R-1 “Very High Research Activity” institution. UTA ranks No. 4 nationally in Military Times’ annual “Best for Vets: Colleges” list and is among the top 30 performers nationwide for promoting social mobility of its graduates (U.S. News & World Report, 2023). UTA is designated by the U.S. Department of Education as both a Hispanic-Serving Institution (HSI) and an Asian American and Native American Pacific Islander-Serving Institution (AANAPISI), and it has one of the top 30 most ethnically diverse undergraduate student body in the United States (U.S. News & World Report, 2023). Its approximately 270,000 alumni, including some who occupy leadership positions at many of the 24 Fortune 500 companies headquartered in North Texas, contribute to UTA’s \$22.2 billion annual economic impact on Texas.

Furthermore, UTA is poised to experience widespread growth in the near future. The university recently launched the first phase of its RISE 100 initiative, aimed at recruiting 100 new tenure-system faculty to amplify research standing and position UTA as a leader in key scholarly areas; more details are available at (<https://www.uta.edu/administration/president/strategic-plan/rise100>). The successful candidate for this position will have the opportunity to join UTA during an exciting period of growth and contribute as the university broadens its impact.

EEO Statement

It is the policy of The University of Texas at Arlington (UTA or The University) to provide an educational and working environment that provides equal opportunity to all members of the University community. In accordance with federal and state law, the University prohibits unlawful discrimination, including harassment, on the basis of race, color, national origin, religion, age, sex, sexual orientation, pregnancy, disability, genetic information, and/or veteran status. The University also prohibits discrimination on the basis of gender identity, and gender expression. Retaliation against persons who oppose a discriminatory practice, file a charge of discrimination, or testify for, assist in, or participate in an investigative proceeding relating to discrimination is prohibited. Constitutionally-protected expression will not be considered discrimination or harassment under this policy. It is the responsibility of all departments, employees, and students to ensure the University's compliance with this policy.

ADA Accommodations

The University of Texas at Arlington is committed to providing reasonable accommodation to individuals with disabilities. If you require reasonable accommodation in completing this application, interviewing, or otherwise participating in the employee selection process, please direct your inquiries to 817-272-5554 or email ADADocs@uta.edu.

Special Instructions to Applicant

To apply, applicants should go to <https://uta.peopleadmin.com/postings/32341> and submit the following materials:

Required Documents

- **Curriculum Vitae**
- **Cover Letter**
- **Teaching Statement**
- **Contact Information for 3 References**

Optional Documents

- Applicants may also be required to provide certified transcripts during the hiring process.

Review of applications will begin immediately and will continue until the position is filled.

Questions may be addressed to the search committee chair, Dr. Daniel Usera, at: daniel.usera@uta.edu.

For more information about UTA, please visit: <http://www.uta.edu>