

## **Professor & Department Chair**

### **Department of Hospitality, Event & Tourism Management**

#### **UNT System Overview**

Welcome to the [University of North Texas System](#). UNT System includes the [University of North Texas in Denton](#), the [University of North Texas at Dallas](#) and the [University of North Texas Health Science Center](#) in Fort Worth. We are the only university system based exclusively in the robust Dallas-Fort Worth region and we are committed to transforming lives and creating economic opportunity through education. We are growing with the DFW region, enrolling 47,000+ students across our system and awarding nearly 12,000 degrees each year.

UNT has a highly diverse campus with a wide range of languages spoken in addition to English. We welcome candidates who have experience with HSI/MSIs and/or who speak Spanish, Vietnamese, American Sign Language, Chinese (Cantonese, Mandarin and other variations), Arabic, Tagalog, Farsi, French, or/and Yoruba.

#### **Department Summary**

Founded in 1985, the [Hospitality, Event and Tourism Management Program \(HETM\)](#) at UNT is one of the best-known hospitality and tourism programs in the U.S. The HETM program seeks to provide our future industry leaders a solid academic foundation combined with extensive training in hospitality business skills, use of technology, and networking with industry professionals. The program offers a B.S. in Hospitality Management, a B.S. in Event Design and Experience Management, an M.S. in Hospitality Management, an M.S. in Hospitality & Tourism Data Analytics, an M.S. in International Sustainable Tourism, and two online Graduate Certificates. HETM also offers both B.S. degrees at the UNT Frisco campus. Additionally, we offer a Ph.D. concentration through the College of Information Science. The Hospitality Management program is accredited by the Accreditation Commission for Programs in Hospitality Administration. Currently, the HETM department has approximately 450 students with 20 faculty.

#### **Position Summary**

We seek a dynamic leader/scholar to move the HETM department to its next level of excellence and innovation in academic programs, research, and preparing HETM students for future talent needs of hospitality, events and tourism industries. The HETM Chair reports to the dean of the College of Merchandising, Hospitality and Tourism Management and serves as the chief administrative and academic leader of the department. Responsibilities: Provides visionary leadership characterized by mentoring, collaboration and team building. Supports professional development of faculty and staff. The HETM Chair is responsible for the daily operation of the Department of Hospitality, Event & Tourism Management, in consultation and collaboration with the dean, provost, departmental faculty, and the university administrative team, as appropriate. Has oversight of department strategic planning; curriculum and program development; budget development, management and allocation; recruitment and retention of students; hiring student employees; hiring and performance evaluations of faculty and staff; facilities maintenance; and accreditation assessments and reports. Serves on the CMHT

Executive Council, CMHT and UNT committees as appropriate. Provides oversight for undergraduate and graduate programs. Facilitates alignment of faculty, UG and G research with UNTs research goals. Mentors junior faculty in the Promotion and Tenure process and has oversight of PT processes within the department. Represents the HETM Department to UNT community. Facilitates existing and develops new collaborative relationships with U.S. and international universities and industry partners. Securing resources for the department, when appropriate, through grant writing and fund-raising initiatives. Implements strategies that support UNTs goals as a Research 1 University. Initial Chair appointment is for five years with formal review in the fourth year. This is a 12-month appointment with the preferred start date is August 1, 2025.

### **Knowledge, Skills and Abilities**

Individuals must possess these knowledge, skills, and abilities or be able to explain and demonstrate that the individual can perform the essential functions of the job, with or without reasonable accommodation, using some other combination of skills and abilities.

- Demonstrate excellence in providing customer service.
- Demonstrate analytical skills, exceptional organizational skills, and the ability to think strategically and tactfully.
- Create an effective working environment for all personnel within the program.
- Encourage scholarly and creative activities and encourage service to the College and the community.

### **Minimum Qualifications**

- Holds doctoral degree in hospitality, event and tourism, food management, or closely aligned field at the rank of professor; may consider associate professor who qualifies for rank of professor upon hire at UNT.
- Demonstrated leadership using collaboration and team building.
- Holds an excellent record of accomplishments in teaching, research and service.
- Has an advancing research stream with continuing dissemination of scholarly work.
- Has experience in curriculum development.
- Has a minimum of two years work experience in hospitality management, event, tourism, food management or closely aligned area.
- Has excellent communication and interpersonal skills.
- Has mentored undergraduate and graduate students.
- Has budget management experience.
- Has participated in faculty performance evaluations.
- Has experience in building/sustaining industry relations.

### **Preferred Qualifications**

- Held an administrative appointment in higher education.
- Has experience managing personnel, facilities, purchasing budgets.
- Has experience in annual faculty and staff performance evaluations.
- Has evidence of successful advancement work.

- Has experience of international collaboration in higher education.
- Able to travel domestically and internationally.
- Proven track record of successful grant writing and securing research funding.

### **EEO Statement**

The University of North Texas System is firmly committed to equal opportunity and does not permit -- and takes actions to prevent -- discrimination, harassment (including sexual violence, domestic violence, dating violence and stalking) and retaliation on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, age, disability, genetic information, or veteran status in its application, employment practices and facilities; nor permits race, color, national origin, religion, age, disability, veteran status, or sex discrimination and harassment in its admissions processes, and educational programs and activities, facilities and employment practices. The University of North Texas System promptly investigates complaints of discrimination, harassment and related retaliation and takes remedial action when appropriate. The University of North Texas System also takes actions to prevent retaliation against individuals who oppose any form of harassment or discriminatory practice, file a charge or report, or testify, assist or participate in an investigative proceeding or hearing.

### **How to Apply**

Please submit your online application with the following required documents: Cover letter, CV, List of references, Statement of research interests, and Statement of teaching philosophy.

Screening of applications will begin on April 21, 2025, and continue until the position is filled. If you have any questions, please contact the Search Committee Chair, Dr. Cece Leung ([xi.leung@unt.edu](mailto:xi.leung@unt.edu)).

### **Quick link for posting**

<https://careers.untsystem.edu/jobs/chair-professor-of-hospitality-tourism-denton-texas-united-states?lApplicationSubSourceID=>