



UNIVERSITY OF CENTRAL FLORIDA

# ROSEN COLLEGE OF HOSPITALITY MANAGEMENT



## Assistant, Associate, or Professor



### The Opportunity

The Rosen College of Hospitality Management at the University of Central Florida (UCF) invites applications for multiple, full-time, 9-month faculty positions at the rank of assistant professor (tenure earning), associate professor (tenured), or professor (tenured), with an anticipated start date in August 2025 or later. We seek candidates whose experience and plans emphasize fundamental research in the fields of entertainment management, event management, lodging management, foodservice/culinary/beverage management, and/or theme park management. Rank and salary will be commensurate with the credentials, background, and experience of the candidate. Hiring and promotion are based solely on merit.

The selected candidates will develop and instruct various courses at the undergraduate and/or graduate levels, and participate in university, college, and department committees. They will be expected to publish in appropriate journals and establish vigorous externally funded and creative research programs, curate and nurture industry relationships, and have a strong commitment to excellence in undergraduate and graduate education.

The Rosen College of Hospitality Management is comprised of approximately 69 diverse faculty that represent 18 different countries and are recognized for their research, teaching skills, and professional experience. Our students are exposed to some of the most modern well-designed learning laboratories as they pursue one of the many B.S., M.S., and Ph.D. majors we offer.

UCF is a leading metropolitan research-intensive university with over 68,000 students. The Rosen College of Hospitality Management, located in Orlando, Florida, offers students an unrivaled opportunity to learn and work in the heart of hospitality. Named the nation's #1 college for research and hospitality education by the 2023 Shanghai Rankings, UCF Rosen College is committed to providing an environment where we educate the next generation of industry leaders through internationally recognized faculty, innovative academic programs, cutting-edge research, and strong industry and community partnerships while delivering a global perspective on hospitality management, event management, entertainment management, theme park, and attraction management, and lodging and restaurant management.

#### Minimum Qualifications:

A doctoral degree with an emphasis and/or application in Hospitality Management or a related field from an accredited institution by the time of appointment and demonstrated industry experience. To obtain tenure, the selected candidate must have a demonstrated record of teaching, research, and service commensurate with rank.

#### Preferred Qualifications:

A demonstrated, consistent and strong record of research in hospitality management, event management, entertainment management, attraction management, theme park management, lodging and foodservice/culinary/beverage management that is inclusive of publications in highly ranked hospitality, tourism, or business journals, and a strong record of teaching, service and industry engagement/relationships that is current and consistent with UCF standards and aspirations.

#### Additional Application Materials Required:

UCF requires all applications and supporting documents be submitted electronically through the Human Resources employment opportunities website, <https://www.ucf.edu/jobs/>. In addition to the online application, candidates should upload a cover letter, a current curriculum vitae, and a list with contact information for three (3) professional references.

NOTE: Please have all documents ready when applying so they can be simultaneously uploaded. Once the online submission process is finalized, the system does not allow applicants to submit additional documents later. Questions regarding this search should be directed to: Robert Opdahl, Human Resources Partner II, [robert.opdahl@ucf.edu](mailto:robert.opdahl@ucf.edu), (407)903-8032.

Special Instructions to the Applicants: At this time are you legally able to work in the United States of America or will you require a sponsorship such as H1B, etc.

Job Close Date: Open until filled. Work Schedule – Varies Type of Appointment – Regular Expected Salary - Negotiable

Note to applicants: Please keep in mind that a job posted as 'Open until filled' may close at any time without notice. As such, we encourage you to submit your application and all required documentation as quickly as possible to ensure consideration for the posted position.

#### Are you ready to unleash YOUR potential?

As a next-generation public research university and Forbes-ranked top employer in Florida, we are a community of thinkers, doers, creators, innovators, healers, and leaders striving to create broader prosperity and help shape a better future. No matter what your role is, when you join Knight Nation, you'll play an integral role at one of the most impactful universities in the country. You'll be met with opportunities to connect and collaborate with talented faculty, staff, and students across 13 colleges and multiple campuses, engaging in impactful work that makes a positive difference. Your time at UCF will provide you with many meaningful opportunities to grow, you'll work alongside talented colleagues on complex projects that will challenge you and help you gain new skills, and you'll have countless rewarding experiences that go well beyond a paycheck.

Working at UCF has its perks! UCF offers: Benefit packages, including Medical, Dental, Vision, Life Insurance, Flexible Spending, and Employee Assistance Program. Paid time off, including annual (12-month faculty) and sick time off and paid holidays. Retirement savings options. Employee discounts, including tickets to many Orlando attractions. Education assistance. Flexible work environment. And more...For more benefits information, view the UCF Employee Benefits Guide <https://hr.ucf.edu/current-employees/benefits/>

Unless explicitly stated on the job posting, it is UCF's expectation that an employee of UCF will reside in Florida as of the date the employment begins. Additional Requirements related to Research Positions: Pursuant to Florida State Statute 1010.35, prior to offering employment to certain individuals in research-related positions, UCF is required to conduct additional screening. Applicants subject to additional screening include any citizen of a foreign country who is not a permanent resident of the U.S., or who is a citizen or permanent resident but is affiliated with or has had at least 1 year of education, employment, or training in China, Cuba, Iran, Russia, North Korea, Syria, or Venezuela. The additional screening requirements only apply to research-related positions, including, but not limited to faculty, graduate positions, individuals compensated by research grants or contract funds, post-doctoral positions, undergraduate positions, visiting assistant professors, and visiting research associates.

Equal Employment Opportunity Statement: The University of Central Florida is an Equal Opportunity/Affirmative Action Employer including Disabled/Vets. Click on UCF's Equal Opportunity Statement to view the President's Statement. The UCF affirmative action plans for qualified individuals with disabilities and protected Veterans are available for inspection in the Office of Institutional Equity, Monday through Friday, from 9:00 a.m. to 5:00 p.m., upon request.

As a Florida public university, UCF makes all application materials and selection procedures available to the public upon request. The University of Central Florida is proud to be a smoke-free campus and an E-Verify employer.

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*We are*  
**hospitality.** ✦ ✦ ✦ ✦ ✦