

Postdoctoral Scholar of Multi-Unit Restaurant Leadership
William F. Harrah College of Hospitality
The University of Nevada, Las Vegas
[R0141261]

Apply here: <https://nshe.wd1.myworkdayjobs.com/UNLV-External/job/UNLV1-Main-Campus-Las-Vegas/Postdoctoral-Scholar-of-Multi-Unit-Restaurant-Leadership--William-F-Harrah-College-of-Hospitality--R0141261- R0141261>

The University of Nevada, Las Vegas (UNLV) appreciates your interest in employment. We ask that you keep in mind the following when completing your application:

- Once you start the application process you cannot save your work. Please ensure you have all required attachment(s) available to complete your application before you begin the process.
- Required attachments are listed below on the posting. Your application will not be considered without the required attachments.
- Please note that applications must be submitted prior to the close of the recruitment.

Once a recruitment has closed, applications will no longer be accepted. If you need assistance or have questions regarding the application process, please contact Human Resources at (702) 895-3504 or unlvjobs@unlv.edu.

ROLE of the POSITION

The University of Nevada, Las Vegas (UNLV) invites applications for a post-doctoral position in multi-unit restaurant leadership. The successful candidate will join a dynamic and interdisciplinary team of faculty and support staff at the William F. Harrah College of Hospitality.

The position is teaching and research focused. The candidate will conduct research related to multi-unit restaurant operations, as agreed upon by the person's faculty supervisor. The candidate will also create and teach one or more courses and workshops related to multi-unit restaurant leadership, for undergraduate and graduate students, and industry professionals.

The position is for one year, renewable based on performance and funding availability.

PROFILE of the COLLEGE

Situated just blocks away from the world's greatest hospitality laboratory—the Las Vegas Strip—the Harrah College of Hospitality enjoys unparalleled access to the hotels and resorts that are shaping the industry. Consistently ranked among the top five hospitality programs in

the world, the College provides students with the theoretical and practical foundation needed to succeed in the competitive hospitality field. Faculty members are internationally-renowned, and alumni consist of some of the most influential leaders in the industry, with graduates overseeing major hotel brands, restaurants, event firms, and Fortune 500 companies.

The College offers a Bachelor of Science in Hospitality Management with concentrations in Event Design and Management, Gaming Management, Hospitality Beverage Management, Human Resource Management, Innovative Restaurant Management, and PGA Golf Management; a Master of Hospitality Administration; a Master of Science in Hotel Administration; and a Doctor of Philosophy in Hospitality Administration. In addition, the College offers two dual degrees: a Master of Business Administration and Master of Science in Hotel Administration; and a Master of Science in Hotel Administration and Master of Science in Information Management Systems.

In the Fall of 2023, the College enrolled 1,361 undergraduate students and 155 graduate students. The College has approximately 35 full-time faculty members (including tenured, tenure track, faculty in residence, and lecturers), 12 classified staff, and 32 professional staff. In addition, in any given semester, there are approximately 15+ part-time instructors.

The College believes that partnering with industry is key to student success. Each year, the College organizes hundreds of internships, welcomes more than 100 national hospitality brands for recruitment events, and pairs an average of 175 industry mentors with students. These crucial relationships help build careers.

For more information about the Harrah College of Hospitality, please visit

<https://www.unlv.edu/hospitality>

PROFILE of the OFFICE OF POSTDOCTORAL AFFAIRS (OPA)

The mission of the UNLV Office of Postdoctoral Affairs (OPA) is to enhance and support postdoctoral training and career development; serve as the central resource office for postdoctoral questions and issues for faculty, supervisors, mentors, and prospective and current postdocs; build a community for all UNLV postdocs; and provide professional development programs and networking events for postdocs.

UNLV currently employs postdoctoral scholars across a wide range of disciplines. Learn more about UNLV's postdoctoral scholars. <https://www.unlv.edu/graduatecollege/opa>

MINIMUM QUALIFICATIONS

This position requires a Ph.D. in Hospitality, Nutrition, Food Studies or closely related field from an accredited college or university as recognized by the United States Department of Education and/or the Council on Higher Education Accreditation (CHEA). The incumbent must have

research experience, excellent analytical, and communication skills, a strong commitment to student success, and comfortably work in a collegial manner.

PREFERRED QUALIFICATIONS

Preferred at least three years of food and beverage management experience.

SALARY RANGE

Starting minimum salary of \$42,800, or commensurate with labor market and appointing authority's availability of funds.

BENEFITS OF WORKING AT UNLV

- Comprehensive health insurance including medical, dental, and vision
- No state income tax (if applicable)
- Comprehensive retirement plan and voluntary benefits programs
- Grant in Aid waives the non-resident fee for the employee and their eligible dependents at Nevada System of Higher Education (NSHE) schools

PERKS

- Connect with colleagues with shared interests
- Employee recognition and appreciation programs
- Personal and professional development opportunities
- Discounted tickets for UNLV athletics
- Discounted tickets for UNLV Performing Arts Center and Nevada Conservatory Theatre
- Statewide employee purchase program discounts
- RebelCard discounts on and off campus
- Wellness programming for all UNLV faculty and staff at no cost

HOW TO APPLY

Submit a letter of interest, a detailed curriculum vitae listing qualifications and experience, research statement, teaching statement, and the names, addresses, and telephone numbers of at least three professional references who may be contacted. References will not be contacted until the search chair notifies you in advance.

Applicants should fully describe their qualifications and experience, with specific reference to each of the minimum and preferred qualifications because this is the information on which the initial review of materials will be based.

Although this position will remain open until filled, review of candidates' materials will begin on April 15, 2024.

Materials should be addressed to Search Committee Chair, and must be submitted through Workday, as we do not accept emailed materials. For assistance with the application process, please contact UNLV Human Resources at (702) 895-3504 or UNLVJobs@unlv.edu.

SPECIAL INSTRUCTIONS FOR INTERNAL NSHE CANDIDATES

UNLV employees or employees within the Nevada System of Higher Education (NSHE) MUST use the "Find Jobs" process within Workday to find and apply for jobs at UNLV and other NSHE Institutions. Once you log into Workday, type "Find Jobs" in the search box which will navigate to the internal job posting site. Locate this specific job posting by typing the job requisition number, "R0141261" in the search box.

If you complete an application outside of the internal application process, your application will be returned and you will have to reapply as an internal applicant which may delay your application.

COMMITMENT to DIVERSITY and CAMPUS VALUES

A successful candidate will support diversity, equity, and inclusiveness and contribute to a respectful, positive work environment. They will use our Campus Values to guide their decisions and actions and demonstrate our Rebel spirit.

PROFILE of the UNIVERSITY

Founded in 1957, UNLV is a doctoral-degree-granting institution of approximately 30,000 students and more than 3,600 faculty and staff. To date, UNLV has conferred more than 152,000 degrees, producing more than 130,000 alumni around the world. UNLV is classified by the Carnegie Foundation for the Advancement of Teaching as an R1 research university with very high research activity. The university is committed to recruiting and retaining top students and faculty, educating the region's diversifying population and workforce, driving economic activity through increased research and community partnerships, and creating an academic health center for Southern Nevada that includes the launch of a new UNLV School of Medicine. UNLV is located on a 332-acre main campus and two satellite campuses in Southern Nevada.

Here at UNLV, we have come together and created one of the most affirmative and dynamic academic environments in the country. UNLV sits in one of the top spots in U.S. News & World Report's annual listing of the nation's most diverse universities for undergraduates. The university has ranked in the top ten since the rankings debuted more than a decade ago. We continue to show our commitment to serving our wonderfully diverse population and building the future for Las Vegas and Nevada.

For more information, visit us on line at: <http://www.unlv.edu>

EEO/AA STATEMENT

The University of Nevada - Las Vegas (UNLV) is committed to providing a place of work and learning free of discrimination on the basis of a person's age (40 or older), disability, whether actual or perceived by others (including service-connected disabilities), gender (including pregnancy related conditions), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race (including hair texture and protected hairstyles such as natural hairstyles, afros, bantu knots, curls, braids, locks and twists), color, or religion (protected classes). Discrimination on the basis of a protected class, including unlawful harassment, which is a form of discrimination, is illegal under federal and state law. Where unlawful discrimination is found to have occurred, UNLV will act to stop the unlawful discrimination, to prevent its recurrence, to remedy its effects, and to discipline those responsible.