CLINICAL ASSISTANT/ASSOCIATE PROFESSOR, HOSPITALITY SOCIAL ENTERPRISING AND ENGAGEMENT

New York University School of Professional Studies Jonathan M. Tisch Center of Hospitality

The NYU School of Professional Studies seeks a Clinical (Assistant/Associate) Professor of Hospitality Social Enterprising and Engagement for the Jonathan M. Tisch Center of Hospitality, effective in Fall 2024. (The rank of the position will be determined based on the candidate's experience and qualifications.)

The Tisch Center is actively seeking a distinguished professional for the role of Hospitality Faculty with a specialization in Diversity, Equity, and Inclusion (DE&I). The ideal candidate will bring a wealth of over two decades of experience in both hospitality operations and academic leadership, with demonstrated achievements in DE&I in hospitality. The candidate will have a demonstrated record of accomplishment in managing the hospitality\operations and working with diverse teams of professionals. Previous managerial and leadership experience with premium hospitality brands is highly desirable. The ideal candidate will have experience with non-profit organizations, working with high schools and HBCUs. The candidate will also bring a network of senior hospitality executives, including heads of DE&I and CHRO of large hotel groups.

In the academic realm, the candidate should have held full-time faculty appointments and service/administrative positions in DE&I, with experience teaching diverse populations of students and navigating complex legislative environments. They should possess a Master's degree, with coursework completed towards a Ph.D. in a related field at minimum, or hold an ABD status.

Reporting to the Associate Dean of the Tisch Center, the successful candidate will work closely with the Academic Directors to implement the vision for expanding the apprenticeship program, and to increase the Tisch Center's leadership in hospitality DE&I, and profile and visibility locally, nationally and internationally.

In this role, the successful candidate will be responsible for the following, including, but not limited to:

- Teaching courses in the graduate, undergraduate and corporate & executive education programs;
- Advising students;
- Collaborating with other faculty on meeting strategic goals of the Tisch Center and NYUSPS;
- Building and developing relationships with industry professionals and organizations; and engaging with the broader NYUSPS academic community, as appropriate.

This full-time position is a nine-month appointment with a two-year renewable faculty contract.

In compliance with NYC's Pay Transparency Act, the annual base salary range for this position is \$100,000 - \$150,000. New York University considers factors such as (but not limited to) the scope and responsibilities of the position, the candidate's work experience, education/training, key professional skills, internal peer equity, as well as market and organizational considerations when extending an offer.

Qualifications:

The ideal candidate will (i) hold an advanced degree (Master degree), preferably in DE&I-related field; (ii) have a significant industry and academic track record; (iii) have at least ten years of academic experience and effectiveness in higher education, (iv) have experience working with or teaching diverse student populations (v) have at least 8 years of work experience in hospitality operations. Candidates should provide evidence of initiative in curricular development, demonstrate an ability or potential ability to engage in meaningful service or administrative work, and supply evidence of promise in scholarly work.

About the Tisch Center of Hospitality

The **Jonathan M. Tisch Center of Hospitality** educates thought leaders and agents of change through programs in hospitality, tourism, and event management. Top-level coursework and rigorous study are complemented by seminars, conferences, and programs that put students in direct contact with industry leaders. NYUs students and faculty are globally minded and locally situated, contributing to the vitality and dynamism of New York City. The Tisch Center organizes the NYU International Hospitality Industry Investment Conference, which attracts 2,000 participants annually and generates scholarship support for our master's students. The Tisch Center has recently inaugurated the Hospitality Innovation Hub, a dynamic space for experiential learning, prototyping, and innovation.

About the NYU School of Professional Studies

Founded in 1934, the NYU School of Professional Studies (NYUSPS) offers a broad range of degree and noncredit programs that are professionally oriented, integrate theory with real-world practice, and are taught by faculty members who are leaders and innovators in their fields. The School plays a critical role in workforce development in emerging and evolving sectors of industry in New York City and around the globe including: real estate; marketing and PR; technology and project management; global affairs; hospitality, travel, and tourism; human capital management; sports business; communications/media; publishing; professional writing; translation; and the arts, among others. NYUSPS has grown to become the third-largest graduate school of NYU, attracting students from around the world. The School also serves the undergraduate market with traditional, four-year degrees in real estate, hotel and tourism

management, and sports management in addition to programs for post-traditional students. Working professionals and adult learners can enhance their careers and/or enrich their intellect through more than 1,500 continuing education courses, certificates, and diploma programs, as well as through world-renowned industry conferences, seminars, and events. NYUSPS is committed to inclusion, diversity, belonging, equity, and access throughout the School.

Application Instructions:

To apply, go to: http://apply.interfolio.com/142247

Please submit a cover letter and CV. While not required upon initial application, finalists will be asked to submit minimum of three references. The review of credentials will begin immediately and will continue until the position is filled.

For best consideration, please submit materials before the priority deadline of <u>March 31</u>, <u>2024</u>. The search will continue until the ideal candidate is identified. (Note: applications will still be considered after the priority deadline.)

NYU appreciates all applications but can only respond to qualified candidates selected for advancement in the interview process.

NYU aims to be among the greenest urban campuses in the country and carbon neutral by 2040. Learn more at nyu.edu/sustainability.

Affirmative Action and Equal Employment Opportunity Policy Statement:

NYU is an Equal Opportunity Employer and is committed to a policy of equal treatment and opportunity in every aspect of its recruitment and hiring process without regard to age, alienage, caregiver status, childbirth, citizenship status, color, creed, disability, domestic violence victim status, ethnicity, familial status, gender and/or gender identity or expression, marital status, military status, national origin, parental status, partnership status, predisposing genetic characteristics, pregnancy, race, religion, reproductive health decision making, sex, sexual orientation, unemployment status, veteran status, or any other legally protected basis. Women, racial and ethnic minorities, persons of minority sexual orientation or gender identity, individuals with disabilities, and veterans are encouraged to apply for vacant positions at all levels.

EOE/AA/Minorities/Females/Vet/Disabled/Sexual Orientation/Gender Identity