

Position Announcement

Position Available:	Assistant Professor of Lodging
Department:	The School of Hotel & Restaurant Management in The W. A. Franke College of Business

Special Information Tenure track eligible position at Flagstaff Campus

Tenure-Track Position in Hotel & Restaurant Management. The School of Hotel & Restaurant Management (HRM) in The W.A. Franke College of Business (FCB) at Northern Arizona University (NAU) invites applications for one full-time, tenure-track position at the rank of Assistant Professor of HRM with a focus in **lodging operations** to begin in August 2022 This position will be located at the Flagstaff Mountain campus of NAU HRM.

FCB strives to increase diversity, equity, inclusion, and justice in our community and is committed to providing opportunities to people from all backgrounds to help create a welcoming, empowered, and inclusive community. FCB is also committed to serving historically underrepresented students and creating a diverse, equitable, inclusive, and just environment for them.

Job Description

- Teach up to **9** credit hours of undergraduate courses in each of the fall and spring semesters; possible opportunity to teach in summer and winter for additional income. Typically, this will entail teaching in **lodging management courses**.
- Enhance the HRM program by working closely with industry, inviting industry practitioners as guest speakers to classes, and engaging in community outreach.
- The successful applicant will be able to teach a wide range of HRM courses, with particular interest or ability to teach Lodging Operations, and also prefer experience in one of the following NAU Franke College of Business vertical areas including; Risk Management (within the context of hospitality), Hospitality to Healthcare (H2H), or Supply Chain Management.
- Demonstrate commitment to intellectual contributions, and evidence of successful research & scholarly publications.
- Participate in HRM, FCB, and NAU service activities and engage in a program of intellectual or professional development activities to maintain faculty qualification in accordance with **FCB** and **AACSB** guidelines.

Minimum Qualifications

- Ph.D. in hospitality management from an accredited institution (ABD with an expected completion within 12 months of hire will be considered but initial appointment will be as an instructor with a reduced salary), or PhD in a closely related discipline with a bachelor's degree or a master's degree in hospitality.
- Either a minimum of five years of professional experience related to hospitality industry or a minimum of two years of professional experience with teaching at the college level in Lodging Operations, Risk Management (within the context of hospitality), Hospitality to Healthcare (H2H), Supply Chain Management, or related topics
- Demonstrated ability to conduct research and place quality scholarships in appropriate academic journals.
- Evidence of, or potential for, excellence in working with historically underrepresented constituencies.
- Ability to meet AACSB academic or professional qualification requirements

Preferred Qualifications

- Earned Doctorate in Hospitality Management or closely related discipline or graduate degree from an ACPHA or AACBS accredited institution with a concentration in hospitality management/administration or a related field.
- Experience and ability to teach Lodging Operations, Risk Management (within the context of hospitality), Medical/Health Tourism (H2H), or hospitality management related topics at the undergraduate level (such as Gaming/Casino Management, Entrepreneurship).
- Demonstrated excellence in teaching both face to face and online classes as documented by a pattern of strong teaching evaluations.
- Demonstrated evidence of currency in the hospitality industry.
- Five years of professional hospitality management experience (lodging operation) or upper-level management experience (Director of Hotel operations or in the above industry segments) in the hospitality industry.
- An active research agenda with a demonstrated ability to generate impactful, peer-reviewed research in premier outlets.
- High level of professional demeanor befitting an upscale lodging environment with excellent communication skills to interact effectively with Lodging Industry executives and set an appropriate example for a diverse hospitality student population.

General Information

Northern Arizona University has a student population of about 31,000 with approximately 22,750 at its main campus in Flagstaff and the remaining students at 30 sites across the state and online. Committed to a diverse and civil working and learning environment, NAU has earned a solid reputation as a university with all the features of a large institution but with a personal touch. NAU carefully balances teaching, scholarship and service with a faculty and staff dedicated to each student's success. All faculty members are expected to promote student learning and help students achieve academic outcomes.

While our emphasis is undergraduate education, we offer a wide range of graduate programs and research that extend to such national concerns as forest health and bioterrorism. Our institution has carefully integrated on-campus education with distance learning, forming seamless avenues for students to earn degrees.

Flagstaff has a population of about 75,000, rich in cultural diversity. Located at the base of the

majestic San Francisco Peaks, Flagstaff is 140 miles north of Phoenix at the intersection of Interstate 17 and Interstate 40.

With its elevation of 7,000 feet and four-season climate, Flagstaff is ideal for year-round outdoor activities. Nearby attractions include the Grand Canyon, Lowell Observatory, Oak Creek Canyon, Sedona, Monument Valley, Sunset Crater, Meteor Crater, and the Arizona Snowbowl Ski area.

Northern Arizona University requires satisfactory results for the following: a criminal background investigation, an employment history verification and a degree verification (in some cases) prior to employment. You may also be required to complete a fingerprint background check.

Additionally, NAU is required to participate in the federal E-Verify program that assists employers with verifying new employees' right to work in the United States.

This position is exempt from the overtime provision of the Fair Labor Standards Act (FLSA) and therefore will not earn overtime or compensatory time for the additional time worked.

For information about diversity, access and equity at NAU, see the [Center for University Access and Inclusion](https://in.nau.edu/center-for-university-access-and-inclusion/) webpage at: <https://in.nau.edu/center-for-university-access-and-inclusion/>.

Salary

Commensurate with experience and qualifications

Application Deadline

We will begin reviewing applications **February 12, 2022**. This position will be open until filled or closed.

Application Procedure

To apply for this position, please click on the "Apply" button at the end of the job description if viewing this position through the NAU HR website. Otherwise, to view the original post and to apply, proceed to nau.jobs, follow the 'Faculty and Administrator Openings' link, locate vacancy **605942**, and then "Apply" at the bottom of the page.

Application must include: (1) a cover letter highlighting your particular qualifications for this position; (2) a curriculum vitae; (3) a statement of teaching philosophy; (4) a statement of research interests; (5) a statement describing past experiences with and/or potential for future commitment to mentoring a diverse student body through teaching and/or research, and scholarship and service endeavors supporting diverse populations within the larger community; and (6) names and contact information for three references. Save all items as PDF and/or Word documents.

If you need assistance completing your application there are instructions available on the [HR website](#) or in person in the Human Resources Department located in Building 91 on the NAU Campus - on the corner of Beaver and DuPont Streets.

If you are an individual with a disability and need reasonable accommodation to participate in the hiring process please contact the Office of Equity and Access at: 928-523-3312/TDD - 928-523-1006 or PO Box 4083, Flagstaff AZ 86011.

Co-Chairs:

- Professor Julene Boger
- Professor Lance Rohs

Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution. Women, minorities, veterans and individuals with disabilities are encouraged to apply. NAU is responsive to the needs of dual career couples. Form A-1 Revised 2/05