



## UNIVERSITY OF CENTRAL FLORIDA

The University of Central Florida (UCF) invites applications and nominations for the position of Dean of the internationally ranked Rosen College of Hospitality Management. This position reports to the Provost and Executive Vice President.

Located in Orlando, UCF is one of the nation's most dynamic metropolitan research universities and the nation's top-visited U.S. city. It is now seeking a leader for The Rosen College of Hospitality Management to fully integrate the college's strengths both internally and externally and lead the college to new levels of achievement, recognition and impact.

UCF and its 13 colleges provide opportunities to more than 66,000 students, offering 179 bachelor's and master's degrees, 27 research doctorates, 3 professional and 3 specialist degree programs. Students come from all 50 states and over 150 counties. A priority on diversity and inclusiveness led UCF to co-found the University Innovation Alliance, a consortium of large public research universities committed to better serving first-generation, low-income students. UCF has twice been ranked in *U.S. News & World Report's* "Most Innovative Universities" nationally. Additionally, UCF is one of only 25 public universities with the Carnegie Foundation's highest designation in two categories: community engagement and very high research activity. As one of the nation's largest universities, UCF is committed to innovative community partnerships, world-class research with local impact and the integration of technology and learning. For additional information about the University of Central Florida, please visit [www.ucf.edu](http://www.ucf.edu) (link is external).

Recently ranked the world's No. 2 hospitality and hotel management college by CEOWORLD Magazine, UCF's Rosen College of Hospitality Management is located just minutes from some of the world's top-rated attractions, resorts, restaurants and convention spaces. The Rosen College provides students with an unrivaled opportunity to learn and work in the industry's leading market. Situated in the heart of hospitality, the Rosen College campus looks like it belongs in a world-class destination: our 159,000-square-foot, state-of-the-art, Mediterranean resort-style campus features 18 high-tech classrooms, an executive education center, a 200-seat training dining room and bar, a beer and wine laboratory, two test kitchens, a 400-seat auditorium, three computer labs, a library, a bookstore, student housing and a fitness center.

The Rosen College is committed to providing an environment where the diverse backgrounds of students and faculty enrich learning and fostering applied research and active service to the university, alumni and community. Our faculty members represent 17 different countries and are known worldwide for their research, teaching skills and professional experience in the hospitality industry. Many of them served in executive roles in restaurants, hotels, theme parks and attractions. In addition to learning from our faculty of internationally-recognized experts, students benefit from our unparalleled industry partnerships that provide access to guest speakers, internships, memberships, scholarships and networking opportunities that help stimulate successful careers in this exciting and booming industry.

### **Position Responsibilities**

The Dean of The Rosen College of Hospitality Management is responsible for working with the faculty to foster excellence in research, education and outreach programs while continuing to reinforce the role of the college within the university and industry. The Dean will foster strong working relationships with alumni and serve as the primary advocate of the college both internally and externally. As the leader of the college, the Dean's responsibilities will include, but are not limited to: fiscal management, strategic planning and

academic programs. Ultimately, the Dean will work to provide a nurturing and transformative environment that is committed to excellence in Hospitality Management education.

**The next leader of the Rosen College of Hospitality Management shall possess:**

- The ability to create and execute a shared vision that will make UCF the undisputed best hospitality management college in the world.
- The ability to inspire the college's faculty and staff, university community, industry partners, donors and alumni of the Rosen College of Hospitality Management to give of their time, talent and treasure in pursuit of that shared vision.
- A working knowledge of the industry, its main challenges and strategic directions for the future that can best be evidenced by progressive positions of executive and/or managerial leadership in the hospitality industry or experience as a senior consultant to leading hospitality companies.
- Experience with developing forward-thinking curriculum and programs, including executive education as well as international partnerships, in hospitality and/or related fields.
- A commitment to student success in the classroom, timely degree completion and the professional careers of our graduates.
- An appreciation for the mission of UCF and the university's demonstrated commitment to diversity and access.
- Compassion and humility as a servant leader who will use these qualities to create a college culture that values everyone's contribution to our success.

**Required Qualifications Include:**

- A terminal degree in an appropriate discipline with the qualifications to hold tenure and the rank of full professor within The Rosen College of Hospitality Management.
- A history of academic administrative experience in higher education at the Dean, Associate Dean, Department Chair or Program Director level.
- A minimum of 10 years work experience in higher education.

**Search Process**

The search committee invites letters of nomination or expressions of interest to be submitted to Dr. Paul Jarley, chair of the search committee, at: [pjarley@bus.ucf.edu](mailto:pjarley@bus.ucf.edu). Applicants must submit their materials through UCF's human resource portal at: <http://www.jobswithucf.com>. In addition to completing the online application, candidates must upload a letter of interest, a complete CV and a list of at least three professional references that includes contact information (email address and phone number). Please have all documents ready when applying so they can be attached at that time. Once the online submission process is finalized, the system does not allow applicants to submit additional documents at a later date. **In order to ensure full consideration, please submit applications by October 27, 2017.** Applications received after this date may be considered at the discretion of the committee. The search will remain open until the position is filled.

*UCF is an equal opportunity, affirmative action employer. All qualified applicants are encouraged to apply, including minorities, women, veterans and individuals with disabilities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, disability or national origin. As a Florida public university, UCF makes all application materials and selection procedures available to the public upon request.*