

The Department of Parks, Recreation and Tourism Management at NC State invites applications for the position of Professor and Head of the Department. The Department seeks a dynamic leader with the ability to position the department for continued excellence in research, teaching, extension, and engagement well into the 21st century. Inquiries may be directed to NC State Executive Search Services at executivesearch@ncsu.edu. Application instructions and further information on qualifications can be found online at <https://jobs.ncsu.edu/> (position # **00000683**).

Posting Details

Vacancy Type Tenured/Tenure-Track Faculty

Working Title Department Head

Salary Range

Anticipated Hiring Range Commensurate with experience

Position Number 00000683

Work Schedule M-F 8am-5pm

Full Time Equivalent (FTE) 1.0

Department 150201 - Parks, Recreation & Tourism Mg

Department Parks, Recreation, & Tourism Management

Job City & State Raleigh, NC

Primary Function of Organizational Unit

Founded in 1947, the Department of Parks, Recreation and Tourism Management, housed in the College of Natural Resources, is dedicated to innovative teaching, collaborative research, and focused engagement with local communities and a vast network of industry partners and government agencies. Our faculty's academic experience, diverse expertise and creative insights not only lead to healthier, more sustainable communities but also serve as a world-class environment for students interested in gaining both theoretical and practical experience in their chosen fields. A leader in providing students with the latest knowledge and tools to address society's most pressing needs, the Department was recognized with the National Recreation Resource Leadership Award from the Society of Outdoor Professionals in 2020.

Our multidisciplinary faculty addresses critical research questions related to community health and well-being, community capacity and resilience, equity and environmental justice, protected areas and landscapes, outdoor recreation, sport and society, environmental education and communications, sustainable tourism, and geospatial analytics. The Department's 25 full-time faculty, 6 administrative staff, and 3 professional staff serve approximately 566 undergraduate students, 100 graduate students, and an extensive number of agency and constituent groups.

In addition to an outstanding Tourism Extension Program, the Department is home to the Recreation Resources Service, which provides technical assistance and training programs to recreation providers across North Carolina. The Department's various Oglebay Management Schools have delivered continuing education programs to recreation and park professionals since 1975. The Digital Imagery Visualization Lab in the College's Center for Geospatial Analytics provides faculty and students with the unique capacity to conduct research utilizing digital imagery and immersive virtual environmental technologies.

The Department offers a B.S. in Parks, Recreation and Tourism Management with areas of emphasis in: park and natural resource management; recreation program management; and tourism and commercial recreation management. It also offers B.S. degrees in Sport Management and Professional Golf Management. The department offers numerous degrees at the graduate level including: a Master of Science in Parks, Recreation, and Tourism Management; a Master of Science in Natural Resources Management; a Master of Natural Resources Management (non-thesis); a Master of Parks, Recreation, and Tourism Management (distance education); Professional Science Master in Geospatial Information Science Technology (distance education); and a Ph.D. in Parks, Recreation, and Tourism Management. Additional information about the Department can be found at cnr.ncsu.edu/prtm.

Essential Job Duties

The Department of Parks, Recreation and Tourism Management at NC State invites applications for the position of Professor and Head of the Department. As NC State University embarks on its next strategic plan, the Department seeks a dynamic leader with the ability to position the department for continued excellence in research, teaching, extension, and engagement well into the 21st century.

As the Department's academic leader and chief administrative officer, this position will lead faculty and staff in implementing and enhancing the undergraduate and graduate programs and outreach activities to ensure that the programs remain responsive to the evolving needs of students and stakeholders of the department. The Head will administer and manage the Department's academic affairs, personnel, budget and fiscal resources, and physical facilities. This position will also represent, promote and advocate for the Department within the College of Natural Resources and the University; serve as a member of the College executive leadership team; interact with alumni and other private and public stakeholders; and, assist in securing external support for departmental programs, research initiatives and centers. This is a 12-month position.

Other Work/Responsibilities

We seek an individual that can:

Clearly articulate a vision for the Department that embraces its disciplinary and interdisciplinary strengths and is aligned with the college and university strategic plans.

Establish collaborative pathways to empower faculty, staff, and students to achieve departmental strategic goals.

Create a supportive and cohesive environment of integrity and inclusion that cultivates excellence among faculty, staff, and students.

Develop innovative recruiting strategies for undergraduate and graduate programs.

Effectively promote and advocate for the Department internally, regionally, nationally, and internationally.

Identify and implement creative and strategic partnerships, fundraising opportunities, and enduring alumni connections.

Construct mechanisms for attracting, retaining, and supporting under-represented faculty, staff, and students.

Ensure fiscal responsibility, transparent decision making, and demonstrate ethical consistency.

Minimum Education/Experience

PhD in parks, recreation and tourism management, sport management, natural resources management or related field.

Established reputation or recognition for social science scholarship excellence.

Record of academic leadership experiences.

Departmental Required Skills

Proven record of outstanding achievement and commitment to excellence in research, education, outreach and service that enables the appointment to the rank of Professor with tenure upon hiring.

A strong record of obtaining competitive extramural funding.

Experience in managing budgets with diverse sources of revenue.

Demonstrated leadership in national professional organizations.

Ability and experience to support and mentor faculty and staff at all career stages.

Evidence of strong organizational, leadership, team-building, interpersonal, and communication skills.

Experience in creating synergies among faculty, staff, students, and external stakeholders from a wide variety of social science backgrounds in the broad field of park and natural resource management, recreation planning and programming, sport and golf management, and sustainable tourism, as well as in multidisciplinary contexts.

Evidence of being an innovator who advocates for and embeds diversity and inclusion in curricula, research, service, governance, and the recruitment of faculty, staff and/or students, and governance.

Ability to build relationships with diverse external stakeholders (e.g., alumni, community, business, and industry partners) at the local, national, and international level to advance academic, outreach, and fundraising goals for the Department.

Ability and interest in fostering international partnerships and a global perspective within the Department.

Familiarity with and commitment to the Land Grant institutional mission.

Preferred Experience, Skills, Training/Education

N/A

Required License or Certification

N/A

Special Instructions

To apply, please complete the online application and attach curriculum vitae, cover letter and contact information for three (3) professional references and a minimum of two (2) supervisee references who currently serve/or have served in diverse positions under the candidate. The candidate should also include a statement on the contributions to advancing diversity, equity, and inclusion. This statement should include an explanation of what advancing each of these areas mean to you, how you encouraged

or promoted these areas in your professional career, and your future goals for advancing each of these areas if hired for this position.

Inquiries and nominations are invited and may be directed to NC State Executive Search Services at executivesearch@ncsu.edu or Dr. Erin Seekamp, Chair of the Search Committee (email: elseekam@ncsu.edu).

Job Open Date 05/14/2020

Anticipated Closing Date Fall 2020

Is this position partially or fully funded on ARRA stimulus monies? No

Proposed Hire Date

AA/EOE

NC State University is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, gender identity, age, sexual orientation, genetic information, status as an individual with a disability, or status as a protected veteran.

If you have general questions about the application process, you may contact Human Resources at (919) 515-2135 or workatncstate@ncsu.edu. Individuals with disabilities requiring disability-related accommodations in the application and interview process, please call 919-515-3148.

Final candidates are subject to criminal & sex offender background checks. Some vacancies also require credit or motor vehicle checks. If highest degree is from an institution outside of the U.S., final candidates are required to have their degree equivalency verified at www.wes.org or equivalent service. Degree(s) must be obtained prior to start date in order to meet qualifications and receive credit.

NC State University participates in E-Verify. Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States.

Apply here:

<https://jobs.ncsu.edu/postings/132619>