OKLAHOMA STATE UNIVERSITY  
SCHOOL OF HOSPITALITY AND TOURISM MANAGEMENT HEAD  
POSITION ANNOUNCEMENT

The School of Hospitality and Tourism Management (HTM) at Oklahoma State University (OSU) is seeking an outstanding person to assume the leadership role of Head of the school. In July of 2019, HTM moved to the Spears School of Business (Spears) at OSU. Spears is an AASCB accredited college and is one of the largest and most successful units at OSU and offers a full range of academic programs at the undergraduate, masters, and doctoral levels. The HTM School has existed for over 60 years, making it one of the oldest such schools in the nation with a long tradition of success in serving the various segments of the hospitality industry. It also hosts a number of signature events that bring members of the community and alumni to campus. The future Head will be a person of vision with the ability to lead the school in its ongoing efforts to continue building on its reputation as a national and international leader in hospitality education, research, and professional engagement.

Position Responsibilities

- Provide vision, leadership, and communication that foster a team-oriented, inclusive culture.
- Lead the creation and execution of a strategic direction that provides for continuous improvement in academic programs, research, and external engagement.
- Enhance scholarship that results in increased national and international prominence.
- Efficiently and effectively manage HTM activities, including managing and expanding financial resources, supervising staff, and making personnel decisions.
- Work closely with faculty members to support and mentor their career development.
- Participate in and support the recruitment of outstanding candidates for the undergraduate, masters and Ph.D. programs.
- Represent the HTM across a wide range of internal and external activities, including development and alumni activities, student placement, and engagement with practice- and academic-based organizations.
- Work cooperatively with other departments, programs, and other units and administrators within Spears and OSU.
- Support efforts within Spears to maintain AASCB accreditation.
- Serve as an effective member of the Spears Executive Committee and work to fulfill the Spears mission.
- Balance multiple demands of the position while continuing personal growth and development.

Required Qualifications

- Earned doctorate in hospitality or related field from an AACSB-accredited school or equivalent.
- Demonstrated excellence in teaching, research, and professional service at a level that qualifies for appointment with tenure, preferably at the rank of full professor.
- Highly effective communication, interpersonal and leadership skills as evidenced by the ability to engage with faculty, students, staff, alumni, and the business community.
- Academic and/or practice experience, preferably in a leadership positon, that demonstrates planning, program development, evaluation, problem solving, external relations, and collaboration skills.
- Experience creating and sustaining a culture of openness, collaboration, inclusion, and diversity.

Applications will be accepted online at https://jobs.okstate.edu. Please search for req7527. Applicants should upload a letter of application, resume/vitae, a list of three references, and a summary of prior teaching evaluations.

Oklahoma State University is an Affirmative Action/Equal Opportunity/E-verify employer committed to diversity and all qualified applicants will receive consideration for employment and will not be discriminated against based on age, race, color, religion, sex, sexual orientation, genetic information, gender identity, national origin, disability, protected veteran status, or other protected category. OSU is a VEVRAA Federal Contractor and desires priority referrals of protected veterans for its openings. OSU will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor’s legal duty to furnish information. 41 CFR 60-1.35(c)