

EHL-The École hôtelière de Lausanne (Hotel school Lausanne, University of applied sciences Western Switzerland, AAQ and NEASC accredited) is a leading hospitality management school. Its alumni dominate the top managerial echelons in service industries, which include hotel corporations, banks, luxury goods, consulting, restaurants, contract-catering industry, etc.

The campus is located in the neighborhood of Lausanne, overlooking the pristine beauty of the Alp and Lake Geneva. The region offers a wide variety of both winter and summer activities. For further information about the school, visit the website at www.ehl.edu.ch/eng.

With close to 3000 students and an outstanding portfolio of programs, EHL operates in an unique infrastructure; engages with leading academic and industry partners and is committed to invest in talent with a special emphasis on its faculty body.

To complete the newly appointed Deanship Committee, we are currently recruiting an:

Associate Dean for Innovation, Learning & Research

Main responsibilities:

- Assists the Executive Dean (ED) with the management of administrative activities in the areas of research, faculty development and innovation in learning.
- Provides leadership in the faculty-related matters that ensures that the education in the institution is progressive and supports the activities of research and teaching.
- Is responsible for all aspects of faculty performance (promotion, evaluation & development). Develops short and long range learning and research initiatives within resources available. Promotes research links and engagement within the Faculty and with external organizations.
- Ensures alignment/compliance with external standards and accreditation agencies/ bodies. Ensures alignment with internal standards.
- Provides leadership in the development and promotion of experimentation and/or innovative thinking in teaching and research. Develops, disseminates and promotes exceptional teaching practice across the Faculty.
- Encourages the development of interdisciplinary/ applied research and enhance the research environment in alignment with the strategic direction of EHL.
- Leads the activities of the promotion and dissemination of educational content. Leads the coordination with marketing and communication for the promotion and outreach of research and teaching activities.

Specific conditions:

- The Associate Dean of Innovation, Learning & Research must teach at least one course of the programs offered in the institution.
- The managerial responsibilities correspond to a 50% of employment level.

This is a full time position that requires these qualifications:

- A record of scholarship and teaching to warrant the rank of Associate or Full professor. a discipline taught within EHL.
- Proven experience in developing, implementing and assessing initiatives in the areas of faculty development and creative teaching practices.
- Competence in the area of enhancing teaching effectiveness with online learning management systems and innovative tools.
- Ability to engage faculty across disciplines (management and hospitality practical arts) and other institutions by establishing strong, collaborative relationships.
- Proven experience in working collaboratively with faculty to build a community around teaching, learning, pedagogical innovation and research.
- Experience-based understanding of research/scholarship across disciplines, including program management requirements and development needs.
- Skill in strategic planning, managing resources, and establishing priorities.
- Advanced communication, presentation, data-analysis, and problem-solving skills.

- Fluency in spoken and written English. Fluency in French is a value-added.

Please submit your resume and cover letter via email to:

hr.recruitment@ehl.ch