The University of Macau (UM) is the only public comprehensive university in Macao. Leveraging this unique advantage, UM aims to establish itself as a world-class university with regional characteristics. In recent years, UM has seen a significant development in and a rising international recognition for its teaching, research, and community service. It has implemented a unique ‘4-in-1’ education model that integrates discipline-specific education, general education, research and internship education, and community and peer education. Combining this model with the largest residential college-system in Asia, UM provides all-round education to students. In addition, it recruits outstanding scholars from around the world to create a multilingual and multicultural learning environment for students. With the development of the Guangdong-Hong Kong-Macao Greater Bay Area, and the new initiatives of the university to boost cutting-edge research and interdisciplinary programmes, UM embraces unprecedented opportunities for development, and offers bright career prospects to professionals in different areas.

The Faculty of Business Administration (FBA) is the largest student population in the University. FBA is a well-established full-service business faculty with internationally accredited credentials (AACSB and AMBA) in teaching, research and business engagement combined with regional characteristics. It is a distinctive flagship business faculty with key responsibilities in business and management education and nurturing the leadership talents for the development of Macao and beyond as its mission states. FBA provides education in both traditional and emerging subjects in business and management, ranging from Accounting, Finance, Business Economics, Information System Management, general Management, to specialises Integrated Resort and Tourism Management. Our programmes are delivered at all levels of higher education including Undergraduate, Postgraduate, PhD, MBA, EMBA, DBA and Executive Education. FBA has a diverse international business outlook with around 12 nationalities represented amongst about 150 outstanding internationally recruited academic faculty and professional support staff. There are about 3,000 students currently studying in our fantastic campus which has been equipped with world-class facilities. It offers exchange programmes and internships with around 50 academic institutions and industries around the world.

According to FBA’s newly launched 5-year development plan, the subject of integrated resort and tourism management (IRTM) is a key priority of development. Our IRTM has already ranked the 41st in the current QS World University Ranking by subject. We have committed to further develop this subject area to make it a flagship programme in both teaching and research in the Faculty. We, therefore, are conducting a global search for a leading academic in this area to take the role as the Head of Department of Integrated Resort and Tourism Management to lead the department to achieve its ambition.

**Qualifications**
The successful candidate must have an excellent research record with international excellence in tourism or hospitality subject area. He/she should also have experience and success in supervising postgraduate students and a proven track record of excellence in teaching. Administrative experience in the university, such as academic strategic planning, line management of academic staff, curriculum design and research development is highly preferred.

In particular, the candidate should have the following credentials:

- A PhD degree in tourism or all major areas within integrated resorts including retailing, hospitality, hotel, event management;
- A proven record of internationally-recognized research and scholarship;
- Evidence of academic leadership in teaching and research;
- Proven experiences and successes in applied research and consultancy;
- Sustained industry experience in the relevant field; and
- Excellence in inter-personal, team building and communication skills.

Proficiency in English is required as it is the working language, while knowledge in Chinese/Portuguese will be an advantage.

**Remuneration**
Remuneration and appointment rank offered will be competitive and commensurate with the successful applicants’ academic qualifications, current position and professional experience. The current local maximum income tax rate is 12% but is effectively around 5% – 7% after various discretionary exemptions. Apart from competitive remuneration, UM offers a wide range of benefits, such as medical insurance, provident fund, on campus accommodation/housing allowance and other subsidies. Further details on our package are available at: https://www.um.edu.mo/admos/vacancy_faq.

**Application Procedure**
More details about the job vacancy can be accessed at https://career.admo.um.edu.mo/. The University has appointed Asianet Consultants (H.K.) Limited to provide consultancy service for the recruitment of this position. A cover letter, detailed curriculum vitae in English and other related materials should be sent to Mr. Peter Liu of Asianet Consultants (H.K.) Limited with quotation of reference no. FBA/DRTM/HOD/2019. The position will remain open until filled. Applicants may consider their applications not successful if they are not invited for an interview within 3 months of application.

Asianet Consultants (H.K.) Limited
702-704 Wilson House, 19-27 Wyndham Street, Central, Hong Kong
Email: um-hirts@asianetconsultants.com
Tel: +852 2530 0137

The effective position and salary index are subject to the Personnel Statute of the University of Macau in force. The University of Macau reserves the right not to appoint a candidate. Applicants with less qualification and experience can be offered lower positions under special circumstances.

***Personal data provided by applicants will be kept confidential and used for recruitment purpose only***
** Under the equal condition of qualifications and experience, priority will be given to Macao permanent residents**