POSITION ANNOUNCEMENT  
Associate Professor/Full Professor, Hospitality and Tourism Management

POSITION DESCRIPTION:  
Associate Professor or Full Professor rank of tenured/tenure track, nine-month. Hospitality and tourism business analytics, cost control or related areas are preferred but not limited to. Salary commensurate with background and experience. An appointment beginning in August 2020 is preferred but an earlier or later start date is possible contingent on available funding.

QUALIFICATION REQUIREMENTS:
- Must hold a PhD in hospitality and tourism or a related field, from a recognized institution.
- Established national and/or international reputation based on scholarly activities (e.g. prestigious publications and editorships, etc.) and an evidence of making scholarly contributions to literature especially related to theory construction/contribution with a sustained excellence track record over an extended period of time.
- A track record of generating extramural funding.
- Have proven ability to deliver quality teaching and advising at undergraduate and graduate levels.
- A significant commitment to service and/or outreach activities.
- A track record of generating extramural funding.
- Mentor new/younger faculty and graduate students.
- Disseminate results of scholarship by engaging with industry, government and professionals through appropriate media (e.g. trade publications, newsletters, electronic media, fact sheets and/or relevant speaking engagements).
- Help shape policy via important committee service, engagement with external partners and service to the School, College and University and serve as an officer in national associations or other appropriate significant areas of leadership.
- Ability to work effectively with co-workers, administrative personnel, and industry stakeholders.
- Evidence of employment eligibility in the United States.

RESPONSIBILITIES:
- Conduct high quality research and publish in top-tier journals.
- Teach undergraduate and graduate courses and advise graduate students.
- Coordinate relationships with key industry stakeholders and serve on industry organizations such as Oklahoma Lodging, Restaurant and/or Travel Industry Associations.
- Lead the School’s effort in advancing scholarship through research, peer-reviewed publications, grantsmanship, outreach, and other scholarly activities.
- Be involved with student organizations, serve on committees, participate in faculty and curriculum development, and assume other responsibilities normally associated with a tenured/tenure-track faculty position at a land-grant university.

ACADEMIC ENVIRONMENT:  
The School of Hospitality and Tourism Management (HTM, https://business.okstate.edu/htm) is one of the eight departments in the Spears School of Business. The HTM School has existed for over 80 years, making it one of the oldest such schools in the nation with a long tradition of success in serving the various segments of the hospitality industry. It also hosts a number of signature events that draw individuals and alumni from across the country to campus. HTM has ten tenure track faculty, four instructors or assistant professors of professional practice, approximately 200 undergraduate majors, and 30 graduate students. The mission of the School is to provide superior learning, applications, research service, and outreach in a professional and caring environment. The mission is
accomplished through excellence in the delivery of theoretical constructs in classroom supported practical experiences in state-of-the-art teaching laboratories; focusing on quality, innovation, and industry-based applications at all educational levels; and working closely with hospitality industry professionals to integrate current events and future trends into the curriculum. The School of Hospitality and Tourism Management is currently ranked 3rd in the world for research productivity published at *Journal of Culinary Science & Technology* in 2012. In July of 2019, HTM moved to the Spears School of Business (Spears) at OSU. Spears is an AACSB accredited college and is one of the largest and most successful units at OSU and offers a full range of academic programs at the undergraduate, masters, and doctoral levels.

Oklahoma State University ([http://osu.okstate.edu](http://osu.okstate.edu)) is a comprehensive land-grant institution with an enrollment of approximately 25,500 students. The main campus is located in Stillwater, a city of about 49,000 residents situated approximately 65 miles from both Oklahoma City and Tulsa, and approximately 250 miles from Dallas and Kansas City. The University also has branch campuses in Tulsa, Oklahoma City, and Okmulgee. A variety of activities are available on campus and in the community including music, drama, art, speakers, recreation, and sporting events. Examples include the McKnight Center and the Seretean Center of the Performing Arts, the Colvin Physical Education Center, the Wellness Center, the Town and Gown Community Theater. Nearby lakes, walking/biking trails, and local/state parks are popular with students and faculty. Go to [http://www.visitstillwater.org/](http://www.visitstillwater.org/) for information about the Stillwater area.

**APPLICATIONS and NOMINATIONS:**

Applications will be accepted beginning immediately and will continue until a suitable candidate is identified. Application review will begin immediately and continue until the position is filled. *Applications will be accepted online at [https://okstate.csod.com/ats/careersite/JobDetails.aspx?site=8&id=7659](https://okstate.csod.com/ats/careersite/JobDetails.aspx?site=8&id=7659).* You will be asked to attach your letter of interest; statement of professional goals, area(s) of interest, scholarly activities in instruction, research and outreach; Vita; and a list of three references to the online application. Questions regarding this position or nominations including the name, address, and phone number of the individual you are nominating may be directed to:

Dr. Hailin Qu  
Regents Professor and William E. Davis Distinguished Chair  
365 Human Sciences, Oklahoma State University  
Stillwater, OK 74078-6299  
Phone 405-744-6711  
Email: h.qu@okstate.edu

_Oklahoma State University is an Affirmative Action/Equal Opportunity/E-verify employer committed to diversity and all qualified applicants will receive consideration for employment and will not be discriminated against based on age, race, color, religion, sex, sexual orientation, genetic information, gender identity, national origin, disability, protected veteran status, or other protected category. OSU is a VEVRAA Federal Contractor and desires priority referrals of protected veterans for its openings. OSU will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor’s legal duty to furnish information._