



Institute for Tourism Studies (IFT), a rapidly growing public higher education institution in Macao devoted entirely to education and training for the tourism and hospitality industry, invites applications for the following full-time teaching posts. *Subjects to be taught in English and/or Chinese. Successful candidates are required to teach in both the daytime and evening degree programmes.*

Assistant Professors of Tourism College

- ✧ **Hotel Management (1 vacancy) (Ref. No. 021/AC/2017) :**
should be able to teach/develop specific subjects such as Hotel Operations, F&B Cost Control and Lodging Management.
- ✧ **Management and Marketing (1 vacancy) (Ref. No. 022/AC/2017) :**
should be able to teach/develop specific subjects such as Human Resources Management, Strategic Management, Leadership, Service Quality Management and Advanced Marketing.
- ✧ **Culinary (1 vacancy) (Ref. No. 023/AC/2017) :**
should be able to teach/develop specific subjects such as Food Preparation courses, Food Safety, Menu and Recipe Development, and Kitchen and Restaurant Design.
- ✧ **Retail Management (1 vacancy) (Ref. No. 024/AC/2017) :**
should be able to teach/develop specific subjects such as Retail Management, Brand Management, Merchandise Management, Visual Merchandising and Store Design.

Candidates are expected to engage in research and industry collaborations, and teach/develop the subject areas above. For a full list of subjects in the current curriculum and details of the academic unit, please visit www.ift.edu.mo.

Requirements:

Assistant Professor: must have at least a Master's degree in the relevant area and at least 4 years of full time teaching experience as Lecturer.

Candidates are required to submit testimonials or other forms of evidence, issued by the employer(s), indicating the number of years and months of teaching experience in tertiary education institutions. **Candidates without the stipulated number of years of full time teaching experience need not apply for the vacancies above.**

Annual Taxable Remuneration and Benefit:

Assistant Professor (MOP627,480 - MOP883,120)

- Exchange rate: approx.USD1 = MOP8
- The position and remuneration offered will be commensurate with academic qualifications and professional experience.
- For benefits and FAQ, please refer to *Job Vacancies* at IFT website www.ift.edu.mo.

Type of Contract:

Individual Service Contract (個人勞動合同)

Selection:

The selection panel consists of the Director of Tourism College, the relevant coordinators and faculty members. Outside members may also be invited. Selection will be based on (1) documentary evaluation, (2) mock teaching and interview.

Application and Documents Need to be Submitted:

Apply **online** at IFT website (<http://www.ift.edu.mo/JobVacancies>) and submit the following documents in PDF format:

- Copies of certificates of all academic degrees awarded and relevant transcripts
- Service certificates with complete service duration issued by current/former employers for the current/past relevant teaching or working experiences
- Full resume
- Cover letter
- Identity Card or passport copy
- List of academic journals or articles published (if available) with ISBN

Required qualifications and teaching experiences which are not supported by testimonials and/or verifiable evidence at the time of application will not be considered

Application closes on 10 January 2018

- The selected candidates are expected to assume duty in 2018.
- Final result name list will be announced on IFT website around second-quarter of 2018 or earlier.
- Please note that ALL application materials must be received by the closing date (Macao time). Application received by IFT after the closing date will only be included in the next round of recruitment, if applicable.
- Personal data provided by applicants will be kept confidential and used for recruitment purpose only.

For application details, please visit <http://www.ift.edu.mo/JobVacancies>.

For enquiries, please send to Job Vacancies On-line enquiry <http://www.ift.edu.mo/JobEnquiry>.